Which of these seven persons best describes you?

(Taken from the Institute in Basic Youth Conflicts Advanced Workbook)

PERSON NUMBER 1

- $\hfill\square$ You want to make sure that statements are true and accurate.
- □ You desire to gain as much knowledge as you can.
- □ You react to people who make unfounded statements.
- $\hfill\square$ You check the credentials of one who wants to teach you.
- □ You use your mind to check out an argument.
- $\hfill\square$ You enjoy spending hours doing research on a subject.
- $\hfill\square$ You like to tell others as many facts as you can on a topic.
- $\hfill\square$ You pay close attention to words and phrases.
- $\hfill\square$ You tend to be silent on a matter until you check it out.
- $\hfill\square$ You like to study material in a systematic sequence.

PERSON NUMBER 2

- $\hfill\square$ You can visualize the final result of a major undertaking.
- $\hfill\square$ You enjoy organizing the efforts of many to reach a shared goal.
- □ You can break down a large task into achievable goals.
- □ You are able to delegate assignments to others.
- $\hfill\square$ You see people as resources that can be used to get a job done.
- $\hfill\square$ You are willing to endure reaction in order to accomplish a task.
- □ You require loyalty in those who are under your supervision.
- □ You remove yourself from petty details to focus on the final goal.
- □ You can encourage your workers and inspire them to action.
- $\hfill \Box$ You move on to a new challenge once a job is finished.

PERSON NUMBER 3

- $\hfill\square$ You see actions as either right or wrong.
- You react strongly to people who are not what they appear to be.
- $\hfill\square$ You can detect when something is not what it appears to be.
- □ You can quickly discern a person's character.
- $\hfill\square$ You feel a responsibility to correct those who do wrong.
- $\hfill\square$ You separate yourself from those who refuse to repent of evil.
- □ You explain what is wrong with an item before you sell it.
- $\hfill\square$ You let people know how you feel about important issues.
- $\hfill\square$ You enjoy people who are completely honest with you.
- $\hfill\square$ You are quick to judge yourself when you fail.
- $\hfill\square$ You are willing to do right even if it means suffering alone for it.

PERSON NUMBER 4

- □ You can sense when people have hurt feelings.
- $\hfill\square$ You react to those who are insensitive to other's feelings.
- $\hfill\square$ You are able to discern genuine love.
- $\hfill\square$ You desire deep friendships where there is mutual commitment.
- You seem to attract people who tell you their problems.
- \Box You find it difficult to be firm or decisive with people.
- $\hfill\square$ You tend to take up offenses for those whom you love.
- $\hfill\square$ You need quality time to explain how you feel.
- $\hfill\square$ You want to remove those who cause hurts to others.
- □ You often wonder why God allows people to suffer.

PERSON NUMBER 5

- $\hfill\square$ You motivate people to become what you see they could be.
- □ You like to give counsel in logical steps of action.
- □ You can usually discern a person's level of spiritual maturity.
- $\hfill\square$ You enjoy working out projects to help people grow spiritually.
- $\hfill\square$ You sometimes raise expectations of results prematurely.
- $\hfill\square$ You dislike teaching which does not give practical direction.
- □ You like to see the facial responses of those whom you counsel.
- □ You often take "family time" to counsel others.
- □ You enjoy giving examples from the lives of others.
- $\hfill\square$ You soon give up on those who do not follow your counsel.
- □ You find it hard to follow through on the project you have started.
- □ You identify with people where they are in order to counsel them.

PERSON NUMBER 6

- □ You notice the practical needs of others and enjoy meeting them.
- □ You enjoy serving to free others for more important things.
- $\hfill\square$ You are willing to neglect your own work to help others.
- □ You sometimes go beyond your physical strength in serving others.
- □ You can remember the likes and dislikes of others.
- $\hfill\square$ You can usually detect ways to serve before anyone else can.
- □ You will even use your own funds to get a job done quickly.
- $\hfill\square$ You do not mind doing jobs by yourself.
- You do not want public praise, but you do need to feel appreciated.
- □ You find it difficult to say "no" to those who ask for help.
- $\hfill\square$ You like to put "extra touches" on the jobs you do.

PERSON NUMBER 7

- □ You are very frugal with money for yourself and your family.
- □ You enjoy investing money in the ministries of other people.
- □ You have an ability to make money by wise investments.
- $\hfill\square$ You desire to keep your giving a secret.
- □ You react negatively to pressure appeals for money.
- □ You like to encourage others to give with your gifts.
- □ You want the ministries you support to be as effective as possible.
- □ You enjoy giving to needs which others tend to overlook.
- □ You sometimes fear that your gifts will corrupt those who get them.
- $\hfill\square$ You desire to give gifts of high quality.
- □ You enjoy knowing that your gifts were specific answers to prayer.

Which person did you check the most?

1 – Teaching, 2 – Ruling, 3 – Prophecy, 4 – Mercy, 5 – Exhortation, 6 – Ministry, 7 – Giving